



What's Happening in Our World This Month?

Prepping for Town Halls, Celebrating DSP Week, New Board Members & More!

Dear CP Family,

Happy September! We hope you had a wonderful Labor Day weekend- and thank you for your commitment and support of CP Unlimited!

This month, we look to highlight new individuals and opportunities to strengthen our impact and solicit feedback to undergird all of our efforts.

On the leadership front, the organization has expanded its Board of Directors to include two new people: Mr. Brian Litten and Mr. David Solomon. Each will deepen the Agency's abilities and expand its network in the healthcare and legal fields. We will also be bringing on additional Board members to diversify our expertise and representation, and you'll know as soon as it happens via our website, social media, and future newsletters.

Building on this expansion, we want to also learn how we can tailor our resources and personnel most effectively. This is the motivation behind our upcoming Town Hall on October 4, the first of a series of quarterly listening sessions with Joe Pancari. More details are on Page 3 here and we will share even more via email very soon- please keep an eye out!

We are excited to continue this momentum together, with a renewed enthusiasm to do our best work in service to those we support.

Keep reading for more stories, photos & news from CP Unlimited!

Aug. 13: Bronx Picnic Brings the Community Together



Persons supported from the Bronx and Manhattan enjoyed a day of music, dancing, games, and fun, with food cooked to perfection by 'Grillmaster' Joseph M. Pancari on August 13!



The weather was glorious as dozens of people we support and many folks from the CP team came together, alongside people from the ADAPT Community network, to create a memorable experience in the Bronx for everyone present.

Aug. 26: A Home Run for CP & M.O.V.E. at SI FerryHawks Game



Many dozens of CP folks enjoyed a night in support of CP as the Staten Island FerryHawks took on the Lancaster Barnstormers.



Although the Hawks lost the game, the real winner was CP Unlimited: James C.- one of our persons supported- threw out the opening pitch and we received \$360 towards equipment for the M.O.V.E. program at Cora Hoffman Center from the purchase of more than 125 tickets by our people! [See more >>](#)

Day Program Internal Audit Reveals Great Results



Congratulations to all staff and management working throughout CP Unlimited's Day Programs operations for an excellent internal audit that was recently conducted by the Corporate Compliance Department.

Your hard work and dedication for the people supported is truly appreciated.

Connecting to Employees

Town Hall: In advance of October 4

CP is launching a series of 'Town Hall' discussions designed to solicit feedback through an open forum where everyone's voice can be heard. We will hold three sessions to offer an opportunity for all employees to participate; we hope to see each of you at one of the engagements.

You will soon receive the Town Hall welcome email outlining our vision for the initial discussion in early October.

Next week, you will also receive an email with instructions on how to sign up for one of the available sessions:

- Session A in-person, and streamed online:
 - 9:30 AM–12:00 PM at Central Office
- Session B in-person, and streamed online:
 - 2:00-4:30 PM at West Farms Day Habilitation in The Bronx
- Session C online only:
 - 6:00-8:00 PM via Teams

Prior to October 4, everyone will get a framework for the conversation and instructions on how to participate so we can have the most meaningful conversation at the Town Hall sessions.

Afterwards, we will look at what themes emerged and examine the best ways to holistically address them. And, as always, we thank you in advance for your candid feedback and valuable time.

We look forward to working together & hearing from you!

DSPs Recognized September 11-17

Thank you



Enjoy an excerpt from our DSP Week letter from Joseph M. Pancari:

It is with immense gratitude that we celebrate Direct Support Professional Recognition Week from September 11-17!

No mention of the achievements of our people supported can be made without also thanking their DSPs. They foster independence and personal choice by guiding individuals in acquiring necessary skills so they have greater self-reliance and mobility.

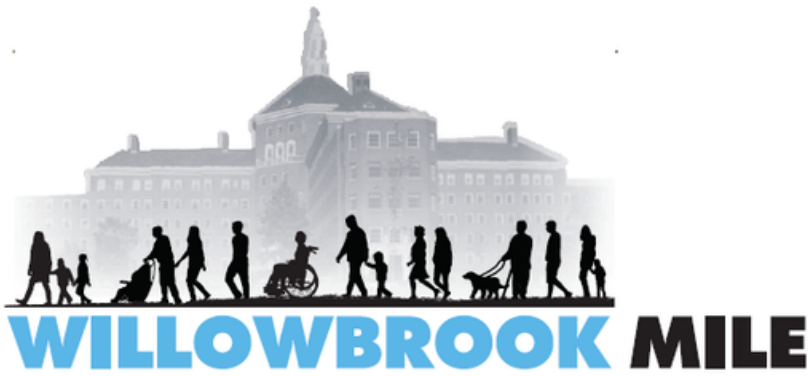
Our team goes the extra mile—literally and otherwise—assisting our people in learning skills, growing their independence, and managing their lives. And, each of them do their jobs with an unending supply of motivation, patience, and respect for our individuals.

To our DSPs, I want to share a note of thanks from everyone in the CP network. Your work is fundamental to the organization's purpose and none of what we do could be done so effectively without your contributions and passions.

In Admiration,

Joseph M. Pancari
President & CEO

Upcoming at CP Unlimited



SEPTEMBER 17: DEDICATING THE WILLOWBROOK MILE

As we mark the 35th anniversary of the closing of Willowbrook, we take this moment to remember the past and to work together to secure the best future for the IDD community.

You are invited to be a part of the CP Unlimited group at this important commemoration featuring the Opening and Ribbon Cutting of The Willowbrook Mile.

Click here to RSVP by September 2 and join us at the College of Staten Island >>

HUDSON VALLEY BBQ AND LUAU ON SEPT. 27



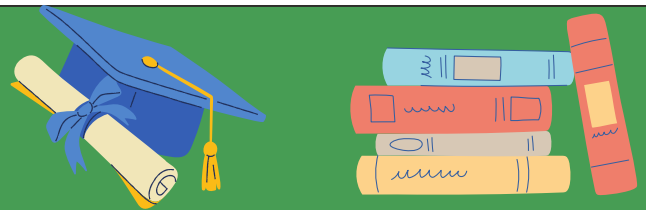
DAY HAB BARBECUE/ LUAU

JOIN US ON TUESDAY, SEPTEMBER 27TH
STARTING AT NOON!

15 MOUNT EBO ROAD SOUTH, BREWSTER, NY 10509

Contact Caroline Thomson for additional details
email: cthomson@cpofnys.org

Contact Caroline Thomson for additional details on our Day Hab BBQ and Luau!



Tuition Reimbursement Increase!

Effective fall 2022, CP Unlimited will reimburse tuition costs up to \$2,000 per semester and up to a maximum of \$4,000 each year. Only courses related to your position will be considered for reimbursement. In order to be eligible for tuition assistance, you must be a non-union employee, employed on a full time basis and completed a minimum of six months of employment.

Contact HR for more information.

HR: New Hires at CP

Welcoming Family to the CP Team:

Blessing Abu, Residence Counselor
Femi Adebanjo, Evening Shift Supervisor
Alphonso Boone, Mechanic Specialist
Pierre Boucicault, Community Skills Coordinator
Ada Cardenas, Direct Care Counselor
Antoinette Davis, Medical Data Entry Specialist
Moya Essor, Direct Care Counselor
Jasmin Finch, Direct Care Counselor
Sandra Goldschlager, Community Habitation Specialist
Yolanda Gregg, Cook
Tracey Greene, Certified Occupational Therapy Assistant-NE
Rey Henry, Direct Care Counselor
Lisa Hill, Direct Care Counselor
Claudette Hutchins, Direct Care Counselor
Shakima James, Habilitation Aide
Marina Krinberg, Residence Counselor
Kevonna Laidley, Residence Manager-NE
Nicole Latham, Day Shift Supervisor
Gianna Lawes, Day Shift Supervisor
Antoinette Lawrence, Community Liaison
Claudy Mogene, Residence Manager-NE
Ayobami Olapade, Direct Care Counselor
Regina Oseghale, Direct Care Counselor
Janet Owoade, Direct Care Counselor
Jeannine Pierre, Residence Counselor
Jean Seide, Residence Counselor
Quiwana Williams, Residence Counselor

Congratulations to the Following CP Folks on Their Promotions:

Yanique Brown to Program Coordinator (CLS- NE)
Claudia Fragoso to Administrator of Residential Services
Cheryl Weekes to Chief Human Resources Officer

Final Announcements

A New Video Series Highlighting CP Teammates

Building off initiatives to solicit feedback and amplify employee voice, we are proud to introduce a new video series featuring folks from across the organization talking about their journey to the Agency and their work here.



Thanks to **Maureen Doherty, Lynn Lakner, Kwadwo Ofori, Lesley Pickersgill, Ruby Rodriguez, and Nkacy Moore Williams** for their participation!

Follow us for more videos coming soon!



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