

CP UNLIMITED TEAM NEWSLETTER

July 2022



What's Happening in Our World This Month?

Leadership Transition, Annual Report, Events Celebrating Susan C., & More

July shines with new opportunities to spotlight the work of the CP team!

Dear CP Family,

This is a month unlike any other in our organization's history!

The biggest news: **Susan Constantino** retires as of July 1, and **Joseph M. Pancari** has been selected as the new President & CEO of CP Unlimited!

As Susan wrote in her staff letter:

"...I am sad at leaving, but it is time. And I am happy at having spent so much of my life with you at CP. We did important things every day and I am so proud to have had the opportunity to know you, to work with you and to call you my colleagues.

The Board of Directors of CP Unlimited have chosen Joe Pancari as the new CEO. You all know Joe, so you know they have made the best choice possible...together you all will make Constructive Partnerships Unlimited the best agency ever!"

We wanted to make sure you heard it first, as valued employees and part of the CP family.

Keep reading for more stories, photos, and news from CP Unlimited!

Honoring Duane Schielke and John Horvath



CP Unlimited is fortunate to have many people who have left an indelible mark on the field among its family and history. Two such individuals, **Duane Schielke** and **John Horvath**, were honored at a special dedication ceremony on June 9 as we joined with MCHC to name the clinic at 979 Cross Bronx Expressway for Mr. Schielke and the rooftop garden space at the same building— part of CP Unlimited’s West Farms Day Hab program— for Mr. Horvath. [See photos and videos online >>](#)

Growing Smiles in Staten Island and Working on Long Island



People supported at the Day Habilitation Program at CP’s Cora Hoffman Center (CHC) in Staten Island harvested over six pounds of fresh produce to sell at the new farmer’s market at NYU Langone Hospital in Long Island. We offered parsley, sage, rosemary, thyme, lavender, kale, and beets and our persons were on site at the market to bag and distribute their greens. [See more photos >>](#)

Cooking Class Serves Up Deliciousness



The Cooking Class helped people supported learn kitchen safety, healthy eating habits, understanding nutrition labels, and following recipes during the seven week virtual program. For our last class, we met in-person at Central Office for a Fiesta Dinner Party! All of the students received their very own apron and a special chef pin. They are already talking about which recipes they want to try in the Fall when classes resume!

Employee Highlights



Recognizing CPs Employees of the Quarter: Q1 and Q2

Alva Mitchell-Appiah (Q1): "I love taking care of [our people]. You can see the happiness in their faces. You have to do the best from your heart."

Maureen Doherty (Q2): "The agency has been a wonderful place to work. It offers the ability to grow. It has been a joy to work here."

Joe Pancari (Nominator): "Maureen helps me tremendously. She steps up always. She is a super person."

Ronald Hetsberger (Q2): "I am here for fourteen years and worked all over Brooklyn as a DCC. Some of my guys are still attached to me! I show them, demonstrate to them, and they cooperate."

Shavon Meriweather (Nominator): "Ronald is a great DCC. His work ethic stands out. The entire team voted for [Ronald]! He never says no."

The Complete List of Winners:

Q1

Alva Mitchell-Appiah, Direct Care Counselor
Janice Thompson, Independent Living Skills Trainer
Julia Stringfellow-Hudson, Residential Coordinator
Lynn Lakner, Project Manager for Online Learning

Q2

Ronald Hetsberger, DCC
Eboni Nichols, DCC
Nkacy Morre Williams, Independent Living Skills Trainer
Maureen Doherty, Executive Assistant Supervisor

Celebrating Susan Constantino on Her Retirement!



How do you say thank you for 33 years of leadership, service, passion, and vision?

WITH A BIG PARTY...OR 2!



CP Unlimited was proud to hold two events to highlight and recognize Susan on the occasion of her retirement.



On June 24, Susan was honored with proclamations, citations, and awards aplenty as we presented a program with thanks from fellow leaders in the I/DD field.



On June 28, we dedicated the "Susan Constantino Training Room" at Central Office to capture the spirit of education, empowerment, and commitment that Susan brought to our spaces.



[See more photos and videos from each program online >>](#)

Employee Highlights (Part 2)

CP Hosts Our Largest Team Ever at the Achilles Hope & Possibility Race on June 26!

Over 40 employees, along with several people supported and volunteers, showed in up Central Park to represent CP Unlimited at this popular, annual run/walk raising awareness of people with I/DD with over 8,000 participants! CP's Sebastian Chittilappilly and Jessica-Ann Francese were on hand at the Finish Festival to share CP supports and services with participants! [See more photos on our Facebook >>](#)



Upcoming at CP Unlimited



HONORING NURSES INTERNATIONALLY
IN MEMORY OF J. PATRICK BARNES

CP PARTNERS WITH *THE DAISY FOUNDATION* TO RECOGNIZE OUR NURSES

HR has partnered with The Daisy Foundation, which sponsors the award that honors, celebrates, and engages nurses. The Daisy Foundation was established in 1999 in memory of J. Patrick Barnes who died at of an autoimmune disease at age 33.

Nurses can be nominated by anyone in the agency, including individuals, families and across our multidisciplinary teams.

Emmanuel Cineus has established a committee of nurses as part of this process and we are excited to bring this program to the agency.

CP UNLIMITED'S ANNUAL REPORT 2021 NOW ONLINE

[Check out CP Unlimited's 2021 Annual Report online and read all about our recent achievements and highlights from the year ending June 30, 2021.](#)

Hard copies should also be in hand at every Day Habilitation site in the coming week. We look forward to sharing it with your visitors and persons supported!

2021

A YEAR OF
**PROGRESS,
PURPOSE,
& SUPPORT**



ANNUAL REPORT

cp unlimited
PROGRESS WITH PURPOSE & CARE

HR: New Hires at CP

Welcoming Family to the CP Team:

Sean Grate, Community Habilitation Specialist

Kimberly Glasgow, Direct Care Counselor

Laura Hickman, Direct Care Counselor

Shiphrah Holland, Direct Care Counselor

Devoy Hunter, Evening Shift Supervisor

Charlene Jackson, Receptionist

Dilshad Khan, HR Coordinator

Victoria Kwarteng, Direct Care Counselor

Tamar Louis, Nursing Supervisor

Matthew MacDonald, Behavioral Intervention Specialist

Monica Mansfield, Habilitation Assistant

Felecia Maurile, Residential Supervisor

Victoria Onomah, Direct Care Counselor

Elianna Phelps, Community Habilitation Specialist

Rebecca Plotkin, Residence Counselor

Iris Sanchez, Habilitation Assistant

Ilona Shafir, Behavioral Intervention Specialist - II

Elizabeth Shittu, Direct Care Counselor

Wanda Torres, Telehealth Assistant

Tinina Wilkerson, HR Coordinator

Darnell Williams, Direct Care Counselor

Congratulations to the Following CP Folks on Their Promotions:

Margaret Dunn to Residential Coordinator in the Bronx

Altya Henson to Senior Vice President for Residential Services

Blondine Jeanty-Pierre to Residential Coordinator in Brooklyn

Shavon Meriweather to Residential Coordinator in Brooklyn

Nicole Mitnitsky to Program Coordinator Supervisor in Staten Island

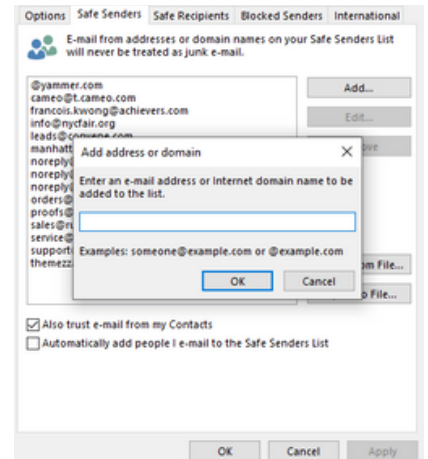
Shawn Russell to Residential Coordinator in Staten Island

Final Announcements

Two New Email Addresses for CP Unlimited Announcements

Please add the following emails to your safe-senders list to ensure you receive important organizational announcements and messages from our Diversity, Equity, and Inclusion Committee!

To Update: On the Home tab, click Junk, and then click Junk E-mail Options. On the Safe Senders tab, add the following two email addresses:



DEICommittee@cpofnys.org
and
Marketing@cpofnys.org



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