

January 2023



What's Happening in Our World This Month?

New Opportunities to Expand our Work, Showcase our Efforts, and Grow Our Team!

Dear CP Family,

Happy New Year to You
and Yours!

We are starting 2023
with a flurry of
announcements and
initiatives designed to
advance our mission.

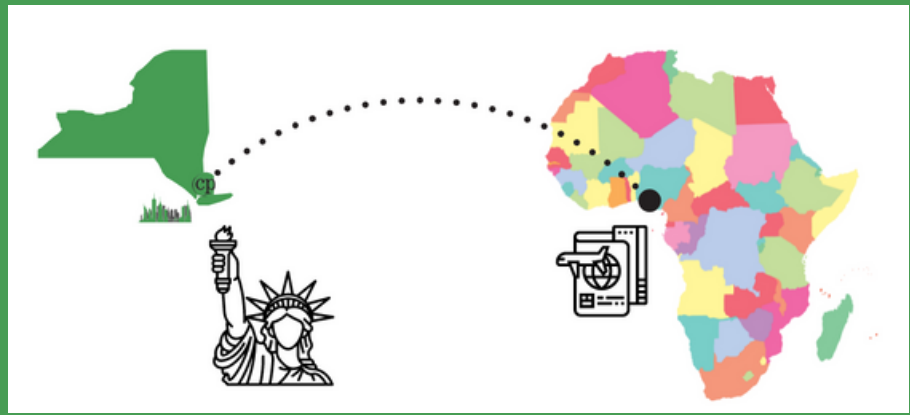


Amidst a new, major grant announcement (below) and an innovative recruitment drive that expands our borders (also below!), CP will soon be launching a redesigned website to better showcase all we do to live our shared mission.

In addition, we recently integrated new images from our Progressive Visions and West Farms Photography Clubs to our Day Hab, HV, and Central Office spaces to better spotlight the talents of the people we support. Next time you are on-site, don't forget to check them out!

And, you are encouraged to check your email for upcoming activities to celebrate Chinese New Year and other cultural observances. Our workforce is as diverse as they are special and dedicated and we thank you for all you do today, this month, and all year long!

Recruiting Global Excellence for CP Unlimited



In response to staffing vacancies, CP Unlimited has innovated a new program to recruit qualified and interested individuals from around the world to join the organization, and the results are already paying off for our internal team and the people we support.

Two individuals hailing from Lagos, Nigeria have already received their H-1B Visas and are working with our people in Hudson Valley. They are gaining experience and knowledge about the people we support by working at our Mount Ebo Day Habilitation program in hopes that they will soon join the Residential team at our Watermelon ICF setting. Each comes to us with a four-year degree and experience working in healthcare settings so they join us as peers, ready to learn in our special settings.

Using a multi-platform approach, CP worked closely with colleges and employment agencies and channeled efforts into outreach events to cast the widest net. **As a result, what was a stream will turn into a river as twenty-seven additional candidates have accepted offers of employment and are awaiting their H-1B Visa approvals.** We are excited to welcome new team members from locales including the Philippines, Jamaica, and more from Nigeria.

We look forward to welcoming these new members of our team and celebrating our diverse workforce, united as one CP Family.

Mother Cabrini Health Foundation Awards CP Unlimited a \$1M Grant for 2023 to Expand Wheelchair Cleaning and Maintenance Events!



Mother Cabrini
HEALTH FOUNDATION



One component of our outreach efforts is an ongoing schedule of public wheelchair cleaning and maintenance sessions. These efforts were expanded in 2022 by a generous \$500K grant issued by the Mother Cabrini Health Foundation, allowing the Agency to offer more, and longer, sessions.

While initially targeted at servicing 200 individuals for the full year, we quickly found that the demand was even greater than expected—especially among military veterans. In just the first half of 2022, CP Unlimited had already surpassed the initial goal; by the end of the year CP will have completed enough evaluations to mark a 300% increase.

The result? More than 630 individuals were able to grow their independence and mobility, safely and with confidence.

Given the proven need—and our success—the Mother Cabrini Health Foundation magnified our grant, awarding CP Unlimited \$1M for 2023!

“It makes me proud to work for the most caring agency in the country. This grant is going to allow us to make a big difference in the lives of many individuals inside and outside of our community,” said Paul DiGiovanni, Associate Director of Rehabilitation Services at CP Unlimited.

In addition to helping extend our outreach to veteran and disability-advocacy groups, the new grant will also enable the development of On the Move, a transformative mobility program for people who use wheelchairs. This means that our grant gets people moving like never before, using innovative methods, in a much larger geographic area!

[Read more online >>](#)

Holiday Event Photos From Across CP



A SECOND PAGE OF IMAGES FEATURING OUR FOLKS!



Employees of the Quarter: Q3 2022

We are always excited to celebrate our employees and recognize when they go above and beyond for the people we support. Join us in congratulating the winners of our Q3 2022 Employee of the Quarter Awards.

Anastasia Okpalanwankwo, DCC, Bklyn Unit 4

Carol Cureton, Habilitation Aide, CHC - Staten Island

Carolann Brooks, Assistant VP, Residential

Chavanece Evans, Residence Counselor

Enrique Gonzalez, Project Manager, CHC - Staten Island

Gerald Harrison, Habilitation Aide, West Farms Center (WFC)

Loris Brown, Employment Spec., Vocational Services Dept

Mary-Grace Whitehead, Program Coord., Manhattan CLS

Myriam Louis, DCC, Brooklyn Unit 1

Reanina Wallace, CPU, Bronx Unit 3

Rozanne Caesar, Emp. Spec., Vocational Services Dept

Sonia Alvarez, Residence Counselor, DSP

Taiwo Osagie, DSP, Brooklyn Carmel Resident

Yanique Wright, DCC, Bronx Unit 2

Yonette Dey, Residence Counselor, Brooklyn CLS

Adriane McPhaul, Hab Coordinator, West Farms Center (WFC)

"I enjoy working for CP because of the cultural dynamic; the agency offers many growth opportunities. ...Working with CP and having that hands-on experience educated me and changed my concept of how I used to think and view people with developmental disabilities!"

–Yonette Dey, Residence Counselor, Brooklyn CLS

[See more from the winners in our online story >>](#)

New Videos on Different Parts of CP

ALL ABOUT M.O.V.E. AT CHC!



M.O.V.E. (Mobility Opportunities via...

Constructive Partnerships Unlimited

Public ▾

8 videos 25 views Last updated on Dec 5, 2022

Our new playlist showcases new equipment used by participants and a fundraising appeal to share with potential supporters!

M.O.V.E. (Mobility Opportunities via Education/Experience) is an activity-based program designed to help individuals acquire the motor skills needed for sitting, standing, walking and transitioning. CP Unlimited is the only organization offering this program in Day Hab settings in the Metro area.

[Explore the clips \(and all the CP videos\) on our YouTube channel >>](#)

SAY HI TO BARRINGTON DALEY AND CLAUDIA FRAGOSO OF JAMAICA, QUEENS



Click the images to watch!



Meet Residence Coordinator, **Barrington Daley** and **Claudia Fragoso**, Administrator of Residential Services at our new Jamaica IRA. They explain what makes this residence so special and the passion they bring to their work to help the people we support.

HR: New Hires at CP

Welcoming new members to the CP Family!

- Sassya Archie**, Direct Care Counselor
- Tanisha Bailey**, Community Skills Specialist
- Anthony Beck**, Residence Counselor
- Claudette Daley**, Evening Shift Supervisor
- Glory Etim**, Rehabilitation Counselor
- Giovanna Garcia**, Senior Director, People Operations
- Gary Gornail**, Human Resources Business Partner
- Troy Graham**, Community Habilitation Specialist
- Gillian Hamilton**, Director of Residential Services
- Sharlene Jackson**, Residence Counselor
- Aleah Latouche**, Employment Specialist
- Anthony Matos**, Mechanic
- Janet Owoade**, Direct Care Counselor
- Andre Stafford**, Direct Care Counselor
- Adwoa Tetteh-Quaye**, Direct Care Counselor
- Justice Vick**, Direct Care Counselor
- Adriane Washington**, Direct Care Counselor
- Noel Watt**, Program Coordinator (CLS)

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Leading Information Technology and Operations Executive Jeffrey Futterman Joins CP's Board of Directors

“As CP Unlimited expands its IT capabilities, Jeff’s knowledge and contributions will help the Agency deliver services strategically and efficiently,” said Ross B. Levin, Chairman of the Board of Directors. [Read More >>](#)

Final Announcements

Serving Up Fun: Meeting of our Cooking Group



Our Cooking Group meets to share recipes, learn about healthy eating habits, and grow confidence and skills in the kitchen- not to mention have a great time!

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