# CP UNLIMITED TEAM NEWSLETTER April 2023



## What's Happening in Our World This Month?

Advocating in Albany, Hiring Globally in HV, Celebrating Ramadan, and more!

Dear CP Family,

As the weather warms, our prospects bloom and we come to you with news and plans to advance our mission in exciting and fun ways alongside community partners and our team.

First, though, we want to thank everyone who came to Albany with us on March 23; a record-setting group of CP folks gathered to lend the loudest voice in The New York State Capitol Building supporting the 8.5% Cost of Living Adjustment for DSPs. We also brought that message directly to officials, and you can see more about that in our story on page 2.

This month, we will hold our first wheelchair repair clinic specifically for veterans on April 12 in Staten Island and we look forward to serving this community in a more direct way for the first time! We will also continue to welcome folks from around the world to Hudson Valley to join the CP Family; Meet four of our newest team members in the write-up on page 4.

Make it a fantastic April and **please don't forget to check your email for more announcements**. Thanks for all you do!

## Advocating in Albany for DSPs



On March 23, CP Unlimited led the largest contingent of CP team members, family, self-advocates, and persons supported ever assembled in organizational history to the Legislative Office Building of the New York State Capitol to attend the New York Disability Advocates rally in support of increased funding for the I/DD field via an 8.5% Cost of Living Allowance and other provisions.

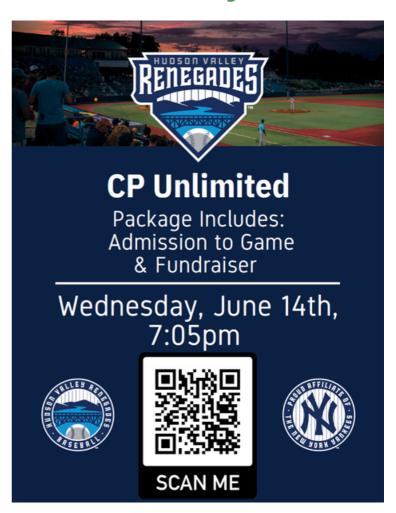
Our team was full of pride that not only did we convene the biggest group of CP family members to gather on site, but we also had the most significant presence among all of the participants!

To further our impact, the Agency also took meetings with a range of politicians to spotlight our services and encourage them to co-sign the 8.5% COLA.

See more photos and the elected officials we met to share solutions >>

## **Upcoming, Special Hudson Valley Events**





Supporting our mission takes creative partners, local engagement, and ongoing efforts to keep these connections active. This commitment is always on display at CP Unlimited's Hudson Valley affiliate, and in May and June we will gather to celebrate our shared community at two fun programs:

May 6: Join our 'Spring Fling' at Sharpe Reservation

**june 14**: Enjoy a night out at the ballpark as CP Unlimited gathers to watch the Hudson Valley Renegades in Wappingers Falls!

Contact Penny Pagliaro at ppagliaro@cpofnys.org to learn more or reserve your seat!

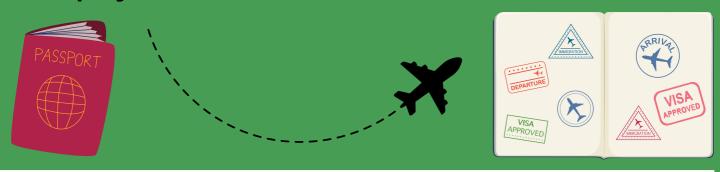
## **Talent From Around the World Joins CP!**



The city of Brewster, New York is experiencing an influx of new and diverse populations from Nigeria, Jamaica, and beyond as CP Unlimited expands its international recruitment drive to bring on qualified folks from international destinations to join the CP team and care for the people we support.

Over the last several months, the Agency welcomed more than ten new Direct Care Counselors, Residence Coordinators, and other skilled workers who trained in Psychology, Social Work, and other social science fields before coming to the States. Each receives assistance with the H1B Visa process and getting settled, prior to working through our training program and shadowing experienced staff.

## See our playlist with four new Rehabilitation Counselors >>



## **Inspiring Stories From the CP Team**

#### PRAISE FROM FAMILY MEMBERS WHO SEE OUR IMPACT

The Executive Team recently received a message from a sister of one of the people we support in Battery Park City, Manhattan.

She wrote us "to commend the people who take kind and wonderful care of my sister. ... She is happy because all of the women [who support her] have spent a long time learning and knowing her needs. Which makes [her] feel safe and secure. *These woman are the heroes* in a society that neglects the needy."

We are so proud of all our CP Family! These are the types of heroic stories our team gets to facilitate!

#### CP JOINS W/ OTHER PROVIDERS TO BREAK WORLD RECORD





The Puzzle for Autism event, set for Autism Acceptance Month, will take place on Wednesday, April 19, at SIUH Community Park, St. George, Staten Island at 10:00 AM.

It is at this special event that attendees will attempt to break the Guinness World Record for the largest human puzzle piece and CP has sponsored a piece of the puzzle to contribute to this important cause and highlight our role as a leading provider in the borough!

## **HR: New Hires at CP**

#### Welcoming new members to the CP Family!

Titilope Adeyemi, Rehabilitation Counselor Nathaniel Blasse, Residential House Manager Akiha Browne, Direct Care Counselor Marie Burke, Driver's Aide Bianca Colon, Residence Counselor Robert Guardado, Maintenance Worker Ross Hahn, Habilitation Aide Allison Hallock, Habilitation Aide Clara Harris, Direct Care Counselor Deborah Jackman, Incident Management Specialist Joe Jenkins, Direct Care Counselor Socorro Lawrence, Nurse Case Manager Oluwatoyosi Oladapo, Habilitation Coordinator-NE Diana Manning, Residence Counselor Reni Mathai-George, Nursing Administrator Elizabeth Obioma, Rehabilitation Counselor Brianna Pearson, Evening Shift Supervisor Shakira Robinson, Residential Director Leozard Simon, Direct Care Counselor Michael Umo, Rehabilitation Counselor Kristen Wong, Evening Shift Supervisor Portia Ziso, Rehabilitation Counselor

## Cooking up Culture for Ramadan

CP Family at Central Office and online joined a Ramadan cooking class on March 29 featuring recipes and treats from MyHalalKitchen as part of our DEI programming. Missed the live event? **We recorded it and you can watch online here**. And <u>click here to download our recipe</u> guide to help introduce traditional Islamic cooking to your table!



## **Final Announcements**

### **Happy Ramadan and Happy Passover**



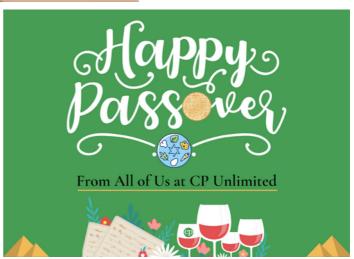
We wish you a happy and blessed Ramadan of peaceful and reflective observance, fasting, and time with family.

May this Ramadan be as bright as ever for you and the people we support.

#### **Happy Passover from CP Unlimited!**

We wish you a warm and enjoyable time with family as you gather to tell the story of the Exodus from Egypt and ask the Four Questions.

Enjoy every moment around the Seder table together!



## Join the CP Community Online



Facebook.com/ConstructivePartnershipsUnlimited



<u>Linkedin.com/company/constructive-partnerships-unlimited-cp-unlimited/</u>



Find us here: CP on YouTube